

SJB BAGEL MAKERS OF BOSTON, INC.
APPLICATION FOR EMPLOYMENT

SJB Bagel Makers of Boston, Inc. is an Equal Opportunity Employer. We do not discriminate on the basis of race, color, religion, sex, national origin, age, sexual orientation, disability, genetic information, veteran status, or any other class protected by law.

Personal Information

Please Print

Date of Application

Last Name First Name Middle Name

Address Apartment # City/Town State/Zip How Long Have You Lived at Current Address?

Home Telephone Alternate Telephone Location of Alternate Telephone

To verify past employment, education, and other records listed on this application, is additional information necessary concerning any name change, assumed name, or nickname? Yes No

If yes, please explain _____

Position(s) applied for _____ Date you can start: _____ Desired Salary: _____

Type of employment desired: Full-time Part-time

Shift desired: Morning Afternoon/Evening Overnight Shift

Assigned hours and shifts may vary and are not guaranteed. Management reserves the right to adjust schedules to suit the needs of the business.

Have you ever worked for SJB before? Yes No
if yes, when and which location: _____

Have you ever applied for employment with SJB? Yes No
if yes, when and which location: _____

How were you referred to us? _____

Are you legally authorized to work in the United States? Yes No

If you are offered employment by SJB and you are under 18, can you furnish a work permit? Yes No

All offers are subject to verification of citizenship or work authorization status. If you are offered employment, you will be required to submit verification before you begin working.

Employment History

List below the names of all your employers. You may include information about verified work performed on a voluntary basis and military service. If you include military service, list the service, dates served, final rank, and type of discharge.

LIST PRESENT OR MOST RECENT EMPLOYER FIRST

Dates (start/ end)	Name of Employer	Address	Title/ Nature of work	Salary	Reason for Leaving

Which of these jobs did you like best? _____

What did you like most about it? _____

Are you employed now? Yes No
If yes, may we inquire of your present employer? Yes No

Do you have any commitments to another employer, which might affect your employment with us?
Yes No If so, please explain: _____

Are you subject to any restrictive covenants from prior employment such as agreements to protect confidential or proprietary information or agreements not to compete? If so, please explain: _____

Business References

Please provide the following information regarding 3 persons, not related to you, who have known you **professionally** for more than one year.

Name	Address and Telephone Number	Business	Years Acquainted

Educational Information

Type of School	Name	Subjects Studied/ Academic Honors	Did you Graduate?	Number of Years Attended
High School				
College/Address				
Graduate School/Address				
Trade/Business School/ Address				
Other				

You may include subjects of special study, research work, special training skills, or qualifications which you believe may be helpful to us in considering your application. Do not include the name of an organization if doing so would indicate the race, religion, sexual orientation, or disability, or national origin of its members.

AGREEMENT: (Please read the following statements carefully before signing).

1. I certify that all information on this application and any other material provided by me is true and complete. I understand that false or misleading statements, misrepresentations, or omissions on this application, or any accompanying resume or other materials shall be grounds for refusal to hire or immediate dismissal.
2. I authorize SJB to investigate any and all statements contained in this employment application. I further authorize all of the references, schools, and employers listed in this application to give SJB any and all information concerning my education, my previous employment, my job performance, and any pertinent information they may have about me, personal or otherwise. I hereby release SJB from all liability for any damage that may result from obtaining or using any such information.
3. I also understand and agree that employment with SJB is "at will" and that an "at will" employee may resign or be terminated at any time and for any reason, without advance notice. No representative of SJB has authority to enter into any agreement for employment for any specified period of time, or to make any agreement contrary to the foregoing, unless it is in writing and signed by an authorized representative of SJB.

Signature: _____

Date: _____

It is unlawful in Massachusetts to administer a lie detector test as a condition of employment or continued employment. An employer who violates this law shall be subject to criminal penalties and civil liability.
